

Student and Family Pastor

Status: Full-Time, Salary

Mission, Vision, Strategy and Values of Shiloh Baptist

Shiloh Baptist exists to help broken people know God, find freedom in Christ, discover their purpose, and make a difference for God's glory.

Our vision is to reach the unchurched and to disciple believers to become thriving followers of Jesus.

Our strategy is to *reach, teach, and serve*. As we worship, pray, and share the Gospel of Jesus Christ, we seek the glory of God. For His glory, we serve and care for one another, our community, our nation, and our world. Part of this service is helping people grow in community and in a personal relationship with Jesus through corporate worship and our small group ministry.

About This Role

The primary roles of the Student and Family Pastor are to introduce young people to Christ, disciple them in spiritual growth, and equip them to serve Christ; and to oversee all family ministry and reaching and shepherding the families in our church. The Student and Family Pastor also equips parents/guardians to disciple their children. The Student and Family Pastor is responsible for providing planning, promoting, and coordinating assistance and direction for all education and activities for grades seven through twelve and their families.

The Student and Family Pastor is first an advocate for the youth (children and young adults) at Shiloh, next an advocate for parents in equipping them to lead their children spiritually, and third an advocate for mature adults who disciple and mentor both youth and parents.

Primary Responsibilities and Tasks of the Student and Family Pastor

1. Development and implement a strategy to reach students and families.
2. Lead and organize effective programs for students that combine fellowship, worship, biblical teaching, discipleship, and evangelism.
3. Recruit, train, and shepherd all student and family ministry volunteers.
4. Plan and execute services and worship experiences for children and students that are biblically accurate, culturally relevant, and high-energy.
5. Work with the leadership team on the management of a family and student ministry calendar that drives all events, activities, and teaching within the ministry.
6. Integrate the mission and vision of Shiloh Baptist into family and student ministry goals and activities.
7. Be an active presence in local schools with periodic visits to engage students at school.
8. Educate, encourage, and facilitate family and student participation in church-wide community outreach initiatives.
9. Cast vision for, teach, and plan retreats and camps with music, messages, games, and activities that inspire families and students to learn about God.
10. Assist in developing the annual student ministry budget and responsible stewardship of the budget.
11. Provide a consistent pastoral presence for the families of our church.

12. Model a missional lifestyle, being involved in the community, seeking out relationships with those who do not know Christ.
13. Serve as a member of the pastoral staff by performing and participating in baptism services, funerals, etc. as related to the needs of family and student ministries.
14. Provide counseling and spiritual direction to families and students on an as needed, individual basis.
15. Maintain contact with families and students and parents to keep them informed of events and activities and maintain a ministry strategy that encourages involvement.
16. Collaborate with other pastoral staff to support parents in effectively fulfilling their Christian parenting roles and duties.

Strengths & Skillset

1. Exhibits a personal and growing relationship with God and a teachable spirit.
2. A love and passion for families, young people, evangelism, and outreach.
3. Willingness to relate to the unique needs of the family and teenagers in today's culture.
4. A self-motivated leader capable of creating and executing a long-term vision.
5. Strong strategic planning and administrative skills.
6. Excellent relational skills to communicate with children, students, and parents.
7. A working knowledge of creative programming for families and student programs and events.

Your Team

This position reports to the Senior Pastor.

This position is a part of the Pastoral Leadership Team and as such related to the other pastoral and leadership staff.

This position oversees all program leads for the Early Childhood, Elementary, Middle School, High School, and College ages; and works in conjunction with the Children's Ministry Director.

Personal Responsibilities

While not specifically related to the job, here are some personal responsibilities of everyone on staff at Shiloh Baptist.

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Be loyal to the vision and staff of Shiloh Baptist and always protect the unity of the church.
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
- Invest and invite the lost to know Jesus and come to Shiloh Baptist.

Your Schedule

This is a full-time, salaried position around 45 hours a week, with 4 days spent in the office and 1 day of flexible working location, and may travel 15-25 nights annually for camps, mission trips or retreats.